

### Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
<b>Bid End Date/Time/बिड बंद होने की तारीख/समय</b>	13-10-2023 16:00:00
<b>Bid Opening Date/Time/बिड खुलने की तारीख/समय</b>	13-10-2023 16:30:00
<b>Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)</b>	90 (Days)
<b>Ministry/State Name/मंत्रालय/राज्य का नाम</b>	Pmo
<b>Department Name/विभाग का नाम</b>	Department Of Atomic Energy
<b>Organisation Name/संगठन का नाम</b>	Uranium Corporation Of India Limited
<b>Office Name/कार्यालय का नाम</b>	Kadapa
<b>Item Category/मद केटेगरी</b>	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Others; SUPERVISOR CUM TECHNICIAN , Manpower Outsourcing Services - Minimum wage - Skilled; Others; ELECTRICIAN , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; ELECTRICAL HELPER
<b>Contract Period/अनुबंध अवधि</b>	1 Year(s) 1 Day(s)
<b>Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)</b>	15 Lakh (s)
<b>Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष</b>	1 Year (s)
<b>Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है</b>	Yes
<b>MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छूट/ and Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है</b>	Yes
<b>Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट</b>	No
<b>Document required from seller/विक्रेता से मांगे गए दस्तावेज़</b>	Experience Criteria,Bidder Turnover *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

Bid Details/बिड विवरण	
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Estimated Bid Value/अनुमानित बिड मूल्य	4694103.62
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है	Yes

#### EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	49000

#### ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%) / ईपीबीजी प्रतिशत (%)	10.00
Duration of ePBG required (Months) / ईपीबीजी की अपेक्षित अवधि (महीने).	15

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कैटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई कैटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

#### Beneficiary/लाभार्थी :

DGM Accounts  
KADAPA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO  
(B Srikanth)

#### Splitting/विभाजन

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

**MII Compliance/एमआईआई अनुपालन**

MII Compliance/एमआईआई अनुपालन	Yes
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**MSE Purchase Preference/एमएसई खरीद वरीयता**

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.

2. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

4. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

[OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017.

5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

6. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

**Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा**

**Scope of work & Job description:**[1695376974.pdf](#)

**In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the**

basis of this bid along with approval of Competent Authority.:[1695376999.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1695377140.pdf](#)

**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Others;  
SUPERVISOR CUM TECHNICIAN ( 3 )**

**Technical Specifications/तकनीकी विशिष्टियाँ**

Specification	Values
<b>Core</b>	
Skill Category	Highly-Skilled
Type of Function	Others
List of Profiles	SUPERVISOR CUM TECHNICIAN
Educational Qualification	Diploma
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	
<b>Additional Details/अतिरिक्त विवरण</b>	
Designation	ELECTRICAL SUPERVISOR CUM ELECTRICIAN

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**

**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Satish Chandra Bitra	516349, CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	3	<ul style="list-style-type: none"> <li>Minimum daily wage (INR) exclusive of GST : 858</li> <li>Bonus (INR per day) : 71.47</li> <li>EDLI (INR per day) : 4.29</li> <li>EPF Admin Charge (INR per day) : 4.29</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>ESI (INR per day) : 27.89</li> <li>Provident Fund (INR per day) : 102.96</li> <li>Number of working days in a month : 30</li> <li>Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Others; ELECTRICIAN ( 6 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
<b>Core</b>	
Skill Category	Skilled
Type of Function	Others
List of Profiles	ELECTRICIAN
Educational Qualification	ITI
Specialization	ELECTRICAL
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years

Specification	Values
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	
<b>Additional Details/अतिरिक्त विवरण</b>	
Designation	ELECTRICIAN

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

#### Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Satish Chandra Bitra	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	6	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 736</li> <li>• Bonus (INR per day) : 61.31</li> <li>• EDLI (INR per day) : 3.68</li> <li>• EPF Admin Charge (INR per day) : 3.68</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 23.92</li> <li>• Provident Fund (INR per day) : 88.32</li> <li>• Number of working days in a month : 30</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; ELECTRICAL HELPER ( 3 )****Technical Specifications/तकनीकी विशिष्टियाँ**

Specification	Values
<b>Core</b>	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	ELECTRICAL HELPER
Educational Qualification	Secondary School
Specialization	ELECTRICAL , Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	
<b>Additional Details/अतिरिक्त विवरण</b>	
Designation	ELECTRICAL HELPER

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़****Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Satish Chandra Bitra	516349, CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	3	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 494</li> <li>• Bonus (INR per day) : 41.15</li> <li>• EDLI (INR per day) : 2.47</li> <li>• EPF Admin Charge (INR per day) : 2.47</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 16.06</li> <li>• Provident Fund (INR per day) : 59.28</li> <li>• Number of working days in a month : 30</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

## Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

### 2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

#### PQC

#### ATC-1) PQC Lines (Bidders must upload soft copies in GeM Portal)

1. Bidder average annual financial turnover (Audited & certified by the chartered accountant) during the last three financial years FY: 2020-21, FY: 2021-22 & FY: 2022-23 shall not be less than an amount



nt of Rs. 14,42,923.098/-.

2. Bidder shall submit successfully completed work order copies related to supply of Electrical man power to central/state/PSU/private/public listed companies during the period of last seven years (strictly back counted w.e.f one day prior to tender publishing/issuing date) along with technical bid w.r.t below given sub criteria failing which offer shall not be considered.

(I) One similar completed work order value shall not be less than:

Rs. 38,47,794.93/-

(OR)

(II) Two Similar completed work orders, against this each work value shall not be less than: Rs. 24,04,871.83/-

(OR)

(III) Three similar completed work orders, against this each work value shall not be less than: Rs. 19,23,897.47/-

Similar work means: Supply of Electrical man power.

Bidders must submit work completion certificate along with work order copies. [If corporation feels clarification needed on these produced documentation part then, proper communication will be sent to respective bidders through GeM portal (or) email (applicable items)].

3. Contractors/ all the bidders (MSME/NSIC/NON MSME/ALL Other bidders) must have a valid minimum 11KV electrical license certificate and the same has to be produced along with technical part failing which offer will not be considered.
4. Bidder shall submit last three financial years (Audited): Balance sheet, profit & Loss statement (This will be purely for the purpose of calculation of Average turnover of last three years. If Party is having enough turnovers in a single financial year/two financial years, then also acceptable but Avg. turnover should meet the criteria in point.No:01 above).

**Note1:** Bidders who are having a valid MSME certificate in the field related to "supply of any kind of manpower shall be exempted from above criteria (ATC - 1,2 & 4/GeM).

Note 2: Bidders who are seeking exemption on EMD and relaxation on PQC must submit relevant field MSME Copy and field specified MSME/NSIC Certificate copies respectively in GeM Portal respectively along with part-1 offer.

**ATC-2) Non PQC Lines:**

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**A)** Contractor shall execute agreement & indemnity bond before commencement of awarded work along with required document support of PF & Insurance/ESI or police verification certificate for their firm / employees etc.

**B)** Before commencement of awarded work, Bidder shall submit their acceptance of all terms and c

conditions given in NIT on their letter head with proper seal & signature. (Please ref. the Tender No. & Name of the work ).

C)UCIL has derived the manpower rate/estimate by considering of current rates of Min. Wages and statutory payable amounts excl. of profit. These derived rates are given here for bidders easy reference purpose. However, contractor shall calculate their rates by including of profit & applicable charges (if any) and submit the same in GeM Portal (online) properly.

1) Highly Skilled Men per head per day cost:

Min. Wages: 858.00, + EPF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1(Medical Check up + PPE + safety + tools & tackles etc.) : Rs.00.00 + Optional allowance 2 ( 08 paid holidays per year) : Rs.00.00 + GST on above items +GeM Service Charges incl. of GST as : 0.85 % and profit3% .

2) Skilled Men per head per day cost :

Min. Wages: 736.00, + PF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1 (Medical Checkup + PPE + safety + tools & tackles etc.) : Rs.00.00 +

Optional allowance 2 ( 08 paid holidays per year) : Rs.00.00 + GST on above items +GeM Service Charges incl. of GST as : 0.85 % and profit3%.

3) Unskilled Men per head per day cost :

Min. Wages: 494.00, + PF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1 (Medical Checkup + PPE + safety + tools & tackles etc.) : Rs.00.00 + Optional allowance 2 ( 08 paid holidays per year) : Rs.00.00 + GST on above items + GeM Service Charges incl. of GST as : 0.85 % and Profit3%.

Note: UCIL has not considered the applicable cost of optional allowance -1,2 while floating of tender in GeM but, the expenses will be reimbursed by producing of proper supportive documents along with Invoice & GST paid receipts at the time of commencement of awarded work.

For contractor Ref:

**Optional allowance-1:**

**(PPE, safety material, tools & tackles & Medical check up for all employees) shall cover the following tests.**

I. a) Audiometric b) chest radiograph c) cardiovascular system (ECG) d) Eye refraction test & colour blindness test e) Spirometry f) Pathological/microbiological investigations

on, Viz (CBP & Misc) BlodTC, DC, WBC, hb, ESR, Platelets, Blood sugar fasting & PP, Lipid profile blood urea, creatinine urine routine, stool routine etc. g) General Health check up: Blood pressure, cardio vascular function neurological test, pneumoconiosis test, pathological test, RNT Test skin condition, teeth lymph nodes, varicose veins, Deformities, hernia, hydrosol, haemorrhoids, oedema, fistula, thyroid, respiratory system, Gastro-intestinal system, Locomotor system, general nervous system, Genito-urinary etc. h) Flat Foot and Knocking knees.

**II.a. Blue colour safety helmet - 12 No.s.**

(Ref: Iadwa ABS HDPE Blue Heavy duty superior nape safety helmet, LSI-Helmet-BNP3/ Equivalent).

**b. Safety Shoe - 12 (Pairs)**

(Ref: NEOSafe Talent A5006 Steel Toe Black safety shoes).

Note 1:

The above material will be handed over to UCIL after completion of contract period (other than used shoe/ear plug/dust mask) .

Note 2 :

To keep their PPES, Tools, Tackles & Cloths etc, Contract shall arrange proper lockers to their employees. ( These lockers will be released after completion of contract period by routing a proper request letter through HOD/EIC/Representative).

Note 3:

Ceiling value for Optional allowance-1 is: Rs. 56,401/- (Incl. of GST@18 %),

Note: If any variation in GST (increase/decrease) rates, UCIL will reimburse all these claims after verifying of Invoice/GST paid receipts only.

Note 4:

Optional allowance-2 (08 - Paid holidays cost per men per year).

UCIL will reimburse the claim against optional allowance -2 after submitting of proper attendance certificate from site based on issued shift schedule from dept. Ceiling value for Optional allowance-2 is: Rs.79975.68/- (Incl. of GST @18%)

D) Bidders shall submit a valid Make In India (MII) certificate for their company product/services related to local content as per the GOI Guide lines (on applicable supply items/Services)

**SCOPE OF WORK**

**A)UCIL Scope:** UCIL will only provide a work place to do the assigned day to day jobs at UCIL Tummalapalle-Mine, Township, SPF Barrack, Dispensary and as required by EIC .

**B)Contractor scope:** Contractor shall supply Ten (12) workmen per day basis (Highly skilled – 03No.s, Skilled – 06 No.s, Unskilled – 03No.s ) along with standard tools, PPEs Etc. for a period of 365 days/As per the Specified period to execute the day to day electrical jobs at UCIL Site.

**Note1:** During weekly rest days, Contractor shall depute other service personnel to meet 12 No.s manpower requirements.

**Note2:** If needed, Contractor has to supply the manpower to UCIL Colony located at 8 KM away from Pulivendula and on the way to UCIL – Mines road before 07 KM to UCIL-Mines/VF-3000 Fans/Township, SPF Barrack, Dispensary and as required by EIC and as per the corporation need.

**C)** Contract personnel will be called in any shift A: 07.00 AM to 03.00 AM, B: 03.00 PM to 11.00 PM, C: 11.00PM to 07:00 AM & G: 08:00AM to 05:00PM and any other time (24 X 7) as per the corporation need.

**D)** If contract employees called in other than above schedule also shall attend. However in such case prior information will be given to contractor one day in advance (In normal cases) / 01 to 03 hrs in advance time (in emergency cases)

**E)** After consulting of HOD/EIC/Representative/Site supervisor, Contractor shall submit their monthly man power schedule to site office at least two days in advance of every month.

(If any changes needed at any point of time, schedule shall be amended as per the corporation need failing which decision on this matter will be under the discretion of UCIL only)

**F)** Required Man Power: Ten (12) Men (Purely contract basis for a period of one year) (or) less than 12 Men (or) More than 12 Men as per the corporation need within the sealing value of awarded work order value.

G) Quantum of man power will be accepted as per the site need within the sealing of awarded work order value.

Contract period may be extended for 3months period only upon mutual acceptance of terms and conditions of running work order by the contractor with proper justification.

(If More than 12 Men required, then also contractor shall supply manpower as per the availability of excess men. In this matter there will not be any compulsion/restriction from UCIL end)

(At any point of time, If Corporation needs less than the count of 12 Men service contractor shall deploy the required men as per the direction of EIC/Representative.)

F) Contractor shall have a valid minimum 11KV electrical license certificate & their employees must have following credentials with them and they have to be produced

opies of same to corporation at the time of commencement of work.

### **1) Highly Skilled Men: 03No's.**

Required Qualification: Degree in EEE/ECE/EIE branch with 02 years of experience in any kind of electrical field (or) Diploma in EEE/ECE/EIE Branch with 03 Years of experience in any kind of electrical field (EHV/HV/MV/LV) out of this at least one year experience is mandatory at M.V level with Power Medicine First AID certificate. (At least one person should have Certificate of competency for electrical supervisor for installation not exceeding 11kV i.e upto 11KV or above from any State electrical License board )

### **2) SkilledMen: 06No's**

Required Qualification: Degree in EEE/ECE/EIE branch with 01 year experience in any kind of electrical field (or) Diploma in EEE/ECE/EIE branch with 02 Years experience in any kind of electrical field (or) ITI in Electrical trade with 03years experience in any kind of electrical filed (EHV/HV/MV/LV) out of this at least two years of experience is mandatory at MV level. Power Medicine First AID certificate & Wiremen license certificate for ITI Holders/ Power Medicine First AID certificate & Certificate of competency for electrical supervisor from any state electrical License board is an added advantage for ITI/Diploma & Degree Holder. Exemption will be given to the 2 Years of Experience for Diploma Holders & 1 Year of Experience for Degree Holders)

### **3) Unskilled Men: 03No.s**

Required Qualification: Diploma/Degree in EEE/ECE/EIE branch (Exp. is not mandatory) (or) ITI in Electrical trade with 01 year experience in any kind of electrical filed (or) Matriculation (10<sup>th</sup>) with 01 year 02 Months/14 months of experience in any kind of electrical field. Power Medicine First AID certificate is added advantage.

Note: At the time of commencement of awarded work, Contract shall produce proper supportive documents related to their qualification & experience etc.

**Nature of Job:** Electrical Service support to Uranium plant of capacity 3000 TPD as per the direction of HOD/EIC/Representative/Assigned supervisors.

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1. HT (11KV/6.6KV)/LT (below 1.1KV) – Indoor & outdoor type Switch yard/ Switch gear / Control room equipments Repair & Maintenance job.
2. Wide range of HT/LT – Motors / store materials shifting, repair & maintenance job.
3. Coordination with APSPDCL for taking Shutdown/ line clearance during the maintenance of the substation and overhead lines. Allocated supervisor of the colony should coordinate with APSPDCL for resumption of power during out of duty hours during break down conditions and normal conditions whenever required. In absence of allocated supervisor, he must transfer his duties to other immediate supervisor.
4. VF-3000 Fans/ PV 120 Fans/ MLDB/ELDB/ Feeder Pillar Boxes/DOL/STAR DELTA STARTERS/Lighting master towers/outdoor lighting, street light, watch towers/Drive/MCC/Lighting Panels & lighting circuits /PDB/SDB repair and maintenance job etc.

5. Industrial lighting circuits, installation, repair and maintenance job.
6. Battery charger, capacitor banks, stator and Rotor resistance panels maintenance job.
7. Cable shifting, laying, excavation, grouting, repair, jointing, dressing and maintenance job.
8. Battery inverters, UPS, geyser, ceiling fans, alignment & dismantling, repair & maintenance job.
9. Offices area Electrical supply points, electrical equipments repair & maintenance job.
10. During executing of AMC work of Air conditioners, Motor rewinding, any maintenance works, CSR works (Out station/ inside plant), necessary assistance shall be provided. If needed, shall execute necessary assigned job.
11. Repair & maintenance jobs at electrical distribution at entire surface of mines and colony area.
12. Other electrical Miscellaneous jobs at site/nearby areas.
13. Maintenance of Earth Pits, Overhead transmission and distribution lines 6.6kV, VF-3000 Ventilation Fans, Mines Gate Access Controlling Room, Parking Garage, new decline sub-station works, Magazine, Mine pond S/S, PV- 120 Ventilation Fans, bore wells, dispensary, colony guest house, B-Type, C-type, SPF Barrack, Play ground lighting works as per direction given by the Engineer Incharge (Electrical).
14. Contract personnel shall be engaged in all kind of electrical works at UCIL Site and UCIL Colony Area as per the corporation need.
15. General housekeeping of all the electrical installations.
16. Contractor has to provide a common mobile for coordination purpose with APSPDCL and UCIL officers for works related to colony and mines with his own expenses. Contractor has to quote considering this criteria also. It is the responsibility of the contractor to maintain the phone in good condition.

G) Required material: Contractor shall submit fitness certificates of their employees and provide following material to their employees .

1. Medical fitness certificate copies of all employees & this fitness certificate shall cover the following tests.
  - a) Audiometric
  - b) chest radiograph
  - c) cardiovascular system (ECG)
  - d) Eye refraction test , colour Blindness, vision (Eye Sight)
  - e) Spirometry

- f) Pathological/microbiological investigation, Viz (CBP & Misc) Blood TC, DC, WBC, hb, ESR, Platelets, Blood sugar fasting & PP, Lipid profile blood urea, creatinine urine routine, stool routine etc.
- g) General Health check up: Blood pressure, cardio vascular function neurological test, pneumoconiosis test, pathological test, RNT Test skin condition, teeth lymph nodes, varicose veins, Deformities, hernia, hydrosol, haemorrhoids, oedema, fistula, thyroid, respiratory system, Gastro-intestinal system, Locomotor system, general nervous system, Genito-urinary etc.
- h) person with Flat Foot and Knocking Knees are disqualified.

**Following material to their employees at the time of commencement of work.**

### **1. Blue colour safety helmet - 12 Nos.**

(Ref: Iadwa ABS HDPE Blue Heavy duty superior nape safety helmet, LSI-Helmet-BNP3/ Equivalent).

### **2. Safety Shoe - 12(Pairs)**

(Ref: NEOSafe Talent A5006 Steel Toe Black safety shoes).

**Note 1:** To keep their PPES, Tools, Tackles & Cloths etc, Contract shall arrange proper lockers to their employees. (These lockers will be released after completion of contract period by routing a proper request letter through HOD/EIC/Representative).

### **Award of contract:**

Contract for labour supply will be fully awarded to L1 Bidder.

### **Limits: As per **Factories Act, 1948, at factories****

- Weekly Limit - Maximum 48 hours , 08 hours per day.
- Daily limit - Maximum 9 hours a day.
- Interval - No work for more than 5 hours without an interval.
- Spread over - Working Hrs including interval period not more than 10.5 hours.
- Overtime limit - Daily work time inclusive of overtime shall not exceed

10 hours which is 60 hours on a weekly basis. Overtime hours cannot exceed 50 hours in a quarter (3 month period) (or) shall comply latest amendments of G.OI.

**Escalation Clause:**

Escalation on minimum wages, PF, Bonus, ESIC etc. shall be payable as per the below given formula.

$$E = [R \times (W1-W0) \times 0.8] / W0$$

Whereas, E = Escalation cost, R = Total value of bill for the month, W0 = Min. wage at the time of opening of tender & W1 = Min. wages after revision for the month.

Note: The above escalation clause will be applicable only in case of revision of basic wages only and this will not be applicable if any change in VDA rates.

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**Payment:**

- I) There shall be 12 Bills (Eleven Running Bills & One Final Bill). Contractor or may raise their bill once in a month after completion of one month contract period.
- II) Payment will be made after 30 days from the date of submission of bills along with necessary documents( wage slips record on Min. wages + EPF + ESI + Bonus +GST Etc. )  
  
Note: Contractor shall make the payment to all contract employees through Bank transaction only.
- III) Contractor shall pay the monthly wages to all the engaged contract employees on or before 07<sup>th</sup> of every month and payment proof for the same shall be submitted to UCIL on or before 08<sup>th</sup> of corresponding month. If contractor fails to submit the proof of payment made, then UCIL will release the payment to all the engaged contract employees directly on or before 15<sup>th</sup> of respective month and the same will be deducted/adjusted from contractor produced actual bills.

**Penalty Clause:**

Penalty will be imposed on pro date basis for short supply of manpower than desired 12(Twelve) manpower on day to day supply as below:

- 1. Average manpower above 11 mandays- No Penalty
- 2. Average manpower supplied below or equal to 10 -penalty of 05% of the RA bill amount shall be deducted.
- 3. Average manpower supplied below or equal to 7 -penalty of 10% of the RA bill amount shall be deducted.



4. Average manpower supplied below or equal to 5 –penalty of 15% of the RA bill amount shall be deducted.
5. If contractor fail to supply average manpower below 04 Nos of manpower per day for 2 months continuously, his contract order will be cancelled.

Note: During billing process decimal number “0.5” and above will be considered as “1” while calculating Average Manpower

### **Security deposit:**

Security deposit will be 10 % of awarded work order value. Contractor has to pay this 10 % of equivalent amount to corporation as per the GeM – Guide lines and it shall be retained with UCIL for a period of 15 Months. If extension given then, it will be retained with UCIL upto extended time period and additionally three months.

After successful completion awarded work & release of final bill, this security deposit will be released by a submitting a request letter to HOD/EIC/Representative with proper supportive document of received final document / site NOC etc.

### **Labour Acts & Rules :-**

The contractor shall ( in respect of labourers employed by him) strictly comply with provisions of the following Act & Rules made there under in regard to all matters provided therein or any modifications thereof or any other law relating thereto from time to time.

- I) Workmen Compensation Act-1923,
- II) Payment of wages Act-1936
- III) Employees Liability Act, 1938
- IV) Industrial Dispute Act, 1947
- V) Minimum Wages Act, 1948
- VI) Employees State Insurance Act, 1948
- VII) Mines Act, 1952
- VIII) EPF & MP Act, 1952
- IX) Maternity Benefit Act, 1961
- X) Contract Labour (Regulations & Abolition) Act, 1970.

All statutory provisions of CEAR-2010, APERC, IEC, IE-Rules & AREB Etc.

### **3. Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

## **Disclaimer/अस्वीकरण**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and

conditions governing the bid. Any clause(s) incorporated by the Buyer regarding following shall be treated as null and void and would not be considered as part of bid:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process.
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action

in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्यवाई का आधार होगा।

**---Thank You/धन्यवाद---**