

No. : 10/5(5)/2022-PSU

**भारत सरकार**  
**GOVERNMENT OF INDIA**  
**परमाणु ऊर्जा विभाग**  
**DEPARTMENT OF ATOMIC ENERGY**

अणुशक्ति भवन, छत्रपति शिवाजी महाराज मार्ग,  
 Anushakti Bhavan, Chatrapati Shivaji Maharaj Marg  
 मुंबई/Mumbai – 400 001

Dated : 09.12.2023

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Uranium Corporation of India Ltd
पद का नाम NAME OF THE POST	Chairman & Managing Director
रिक्ति की तारीख DATE OF VACANCY	01.03.2024
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule B
पद का वेतनमान SCALE OF THE POST	Rs.180000-320000 (IDA)

**I. COMPANY PROFILE**

Uranium Corporation of India Limited (UCIL) is a Public Sector Enterprise under the administrative jurisdiction of the Department of Atomic Energy, Government of India. UCIL produces uranium required for Pressurized Heavy Water Reactors and thus plays a very significant role in Nuclear Power Programme of the country. UCIL with its headquarter at Jaduguda has been operating six underground mines, one opencast mine and two ore processing plants in East Singhbhum district of Jharkhand. It also operates mine and a processing plant at Tummalapalle in Andhra Pradesh. The company is also running a plant for recovering by-product viz magnetite. The company has undertaken pre-project activities for opening up of new projects in Jharkhand, Andhra Pradesh, Rajasthan, Karnataka, Telangana & Chattisgarh. The company has been performing consistently well since its incorporation.

Its Registered and Corporate offices are at Jaduguda, Singbhum East, Jharkhand. The company employed 4369 regular employees (Executive 548, Non-executives 3821) as on 31.03.2023.

The authorized and paid up capital of the company were Rs.3500 crores and Rs. 2094.61 crores respectively as on 31.03.2023.

The shareholding of the Government of India in the company is 100% as on 31.03.2023.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government of India. He / She is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

## III. ELIGIBILITY

### 1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the following:

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies, etc;
- State Public Sector Enterprise (SPSE) where the annual turnover is **#Rs 1000 crore or more;**
- Private Sector in company where the annual turnover is **#Rs 1000 crore or more.**

**Preference would be given to candidates from listed Companies.**

*(<sup>#</sup>The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*



### 3. QUALIFICATION:

The applicant should be an Engineering graduate/Chartered Accountant/Cost Accountant/Post Graduate/ Graduate with MBA/ PGDIM from a leading institute.

### 4. EXPERIENCE:

Applicants should possess cumulative experience/exposure for at least 5 years during the last 10 years in Mining/ Mineral Sector at a senior level of management in an organization of repute.

### 5. PAY SCALE:

#### (a) Central Public Sector Enterprises-

##### Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii)Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv)Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi)Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii)Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii)Rs. 144200-218200 (Level 14) CDA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

**(b) (i) Group 'A' Officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on substantive basis on the date of application.**

**(ii) Applicants from Public Sector Banks/Financial Institutions should be holding at Board level for one year on the date of application.**

**(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.**

**(c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position on the date of application.**

## **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on deputation basis.

## **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

## **V. SUBMISSION OF APPLICATIONS**

1. The applicants should submit their applications through proper channel as follows:
  - (a) Group-‘A’ Central Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
  - (b) Officers from Public Sector Banks/Financial Institutions/Autonomous Bodies, etc. : through their Administrative Ministry/Department of the Government of India
  - (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
  - (d) Below Board level in CPSE: through the concerned CPSE;
  - (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
  - (f) Private Sector: directly to Department of Atomic Energy, Mumbai.
2. Applicants from Private Sector must submit the following documents along with the application form:
  - (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
  - (b) Whether the company is listed or not; if yes, documentary proof (please provide URL or attach/enclose copies);
  - (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
  - (d) Self-attested copies of documents in support of age and qualifications;
  - (e) Relevant Jobs handled in the past with details.

## **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.



**1. For candidates from Central Government including Armed Forces of the Union and All India Services and Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc.:**

- (a) The appointment is on deputation basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

**2. For candidates from CPSE:**

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

**3. For candidates from SPSE/ Private Sector:**

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

**VII.** Application form, may be downloaded from the website of Department of Atomic Energy. The hard copies of complete applications in respect of all eligible candidates should be submitted by Speed Post/Registered Post only.

Last time/date of receipt of complete application duly forwarded by respective authorities in Department of Atomic Energy, Mumbai is **22.01.2024 upto 1700 hrs.** No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be **REJECTED.** Search-Cum-Selection-Committee (S.C.S.C.) reserves the right to shortlist applicants for interview.

**Applications are to be addressed to:**

SHRI ABHILASH KIDAVE  
UNDER SECRETARY (P.S.U.)  
DEPARTMENT OF ATOMIC ENERGY  
ANUSHAKTI BHAVAN, C.S.M. MARG  
MUMBAI – 400 001.

All correspondence with the Department of Atomic Energy should be addressed to Under Secretary (P.S.U.), Department of Atomic Energy, Mumbai only.

\*\*\*



APPLICATION FORM FOR CANDIDATES FROM CENTRAL PUBLIC SECTOR ENTERPRISES (CPSE)/CENTRAL GOVERNMENT GROUP 'A' OFFICERS INCLUDING ARMED FORCES OF THE UNION/ALL INDIA SERVICES/ PUBLIC SECTOR BANKS/ FINANCIAL INSTITUTIONS/AUTONOMOUS BODIES /STATE PUBLIC SECTOR ENTERPRISES (SPSE)/PRIVATE SECTOR

(Through Proper Channel, except candidates from the Private Sector)  
Please refer to the Job Description for the post at M/o \_\_\_\_\_ : website (https:// \_\_\_\_\_ )

1. Name of the post applied for \_\_\_\_\_

2. (a) Applicant's Name (as per official records Mr./Mrs./Ms.) \_\_\_\_\_

(b) Designation of the Applicant (in full) \_\_\_\_\_

(c) Name of the company \_\_\_\_\_

(d) Category as per Employment Status :-  
(Please tick as applicable)  Officer of a CPSE/Central Government Group 'A'/Armed Forces of the Union/All India Services/Public Sector Banks/ Financial Institutions/ Autonomous Bodies/SPSE/Private Sector etc.



(e) Office Address: \_\_\_\_\_

(f) Address for communication \_\_\_\_\_

3. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_ Mobile No. \_\_\_\_\_

E-Mail id \_\_\_\_\_

4. Date of Birth (DD/MM/YY) \_\_\_\_\_ Age as on date of vacancy (Years/Months/Days) \_\_\_\_\_

5(i) Educational/Professional Qualifications:

Sl. No.	Qualification*	Name of Institution	Period of Study		Tick the relevant			Tick the relevant			Self Declaration Whether meets the eligibility qualification requirement		
			From	To	Part time	Full time	Correspondence	Degree	Diploma	Certificate	Mandatory	Desirable	Other
1	2	3	4	5	6	7							

\* Should be exactly as per Degree/ Certificate issued by the university.

(ii) Positions held during the last ten years, from the date of uploading the vacancy circular on the M/o \_\_\_\_\_ website.

Sl. No.	Complete Designation & Place of posting *	Name of the Organization	Pay scale**	Period		Reporting to Designation*	Self Declaration Whether meets the mandatory experience requirement		If yes, nature of duties in support of the declaration
				From	To		Yes	No	
1	2	3	4	5	6	7	8		

\* Should be exactly as per specific office order issued by the CPSE/Ministry/ Public Sector Banks/ Financial Institutions/ Autonomous Bodies/ SPSE/employer.

\*\* Private Sector-CTC/remuneration/emoluments drawn.

NB : The positions should be indicated in order of the most recent assignments.

Note: 1. Please attach a write-up, Part A: Achievements during the career so far and Part B: Vision for the post applied for, not exceeding 2000 characters each, in support of your candidature, for reference at the time of interview. The Full form of all abbreviations used must be given in the prescribed limit of characters

6. (a) Do you hold lien in any organisation other than where currently working?

Yes	No
-----	----

If yes:

- i. Name of the organisation in which the lien is held :
- ii. Date from which the lien is held :

(b) Are you on deputation?

Yes	No
-----	----

If yes :

- i. Name of parent organisation :
- ii. Date from which on deputation :

7. (a) Whether any penalty/punishment was awarded to the applicant during the last 10 years.

If yes, the details thereof

- i) Civil / Criminal
- ii) Departmental Inquiry

Yes	No
-----	----

(b) Whether any civil or criminal action or inquiry is going on against the applicant as far as his / her knowledge goes

If yes, the details thereof.

- i) Civil / Criminal
- ii) Departmental Inquiry

Yes	No
-----	----

I certify that the details furnished by me in Columns 1 to 7 wherever applicable are true to the best of my knowledge & belief. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

### STATE PUBLIC SECTOR ENTERPRISES

8. Year wise Audited Annual Turnover of the **Company in which currently working** for 3 financial years preceding the calendar year in which the post has been advertised (e.g: 2013-14, 2014-15 and 2015-16 for a post advertised in the calendar year 2017).

Company in which candidate is currently serving	Year	Annual Turnover of the Company (in Rupees Crores)

(i) Please provide URL of company website & CIN (Corporate Identity Number) of company

- (a) URL (Company Website Address) \_\_\_\_\_
- (b) CIN(Corporate Identity Number) \_\_\_\_\_

(ii) I certify that I am

(a) Working at Board level 

Yes	No
-----	----

 position

If yes: Please provide your DIN (Director Identification Number) \_\_\_\_\_

(a) Holding a post at the level immediately below the Board.

Yes	No
-----	----

I certify that the details furnished by me in Columns 1 to 8 wherever applicable are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)



**PRIVATE SECTOR**

8. Year wise Audited Annual Turnover (ATO) of the Company in which currently working for 3 financial years preceding the calendar year in which the post has been advertised (e.g: 2013-14, 2014-15 and 2015-16 for a post advertised in calendar year 2017).

Company in which candidate is currently serving	Year	Annual Turnover of the Company (in Rupees Crores)*

\* If Annual Turnover (ATO) is in foreign currency, the exchange rate as on the date of uploading of vacancy (advertisement) on the PESB website may be used.

(i) Please provide URL of company website & CIN (Corporate Identity Number) of company

(a) URL (Company Website Address) \_\_\_\_\_  
 (b) CIN (Corporate Identity Number) \_\_\_\_\_

(ii) I certify that I am

(b) Working at Board level 

Yes	No
-----	----

 position

If yes: Please provide your DIN (Director Identification Number) \_\_\_\_\_

(c) Holding a post at the level immediately below the Board.

Yes	No
-----	----

(iii) Whether the Company in which I am working is listed on the stock exchange.

Stock Exchange \_\_\_\_\_

Proof of listing may be accessed over \_\_\_\_\_ (please provide URL)

Yes	No
-----	----

(iv) Self certified copies for proof of age and educational qualifications (enclosed)

I certify that the details furnished by me in Columns 1 to 8 wherever applicable are true to the best of my knowledge & belief. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

**Declaration**

I, ..... Son/Daughter of ..... here by certify that I have not been disqualified to act as a Director under Section 164 or any other relevant sections of the Indian Companies Act, 2013.

(Name & Signature of the Applicant)

**UNDERTAKINGS (as applicable)**

**For candidates from Central Government /Armed Forces of the Union/All India Services/ Public Sector Banks/ Financial Institutions/ Autonomous Bodies / SPSE**

The appointment is on immediate absorption basis. I hereby undertake to join the post, if selected. I understand that:

- (a) if I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) further, if I convey my unwillingness to join after the issue of offer of appointment I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

Date:

(Name and Signature of the applicant)

**For candidates from CPSE**

I hereby undertake to join the post, if selected. I understand that:

- (a) if I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which I belong.
- (b) further, if I convey my unwillingness to join after the issue of offer of appointment I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which I belong.

Date:

(Name and Signature of the applicant)

**For candidates from Private Sector**

I hereby undertake to join the post, if selected. I understand that:

- (a) if I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) further, if I convey my unwillingness to join after the issue of offer of appointment I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

Date:

(Name and Signature of the applicant)

**Verification**

**(To be filled in by the designated officer for CPSE/Central Government/Armed Forces of the Union/All India Services/ Public Sector Banks/ Financial Institutions/ Autonomous Bodies/ SPSE)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of the  
Competent Authority  
with Telephone No.& e-mail address



Write-up:

A) Achievements during the career so far (2000 characters)

B) Vision for the post applied for (2000 characters)