

Bid Document

Bid Details	
Bid End Date/Time	28-09-2022 15:00:00
Bid Opening Date/Time	28-09-2022 15:30:00
Bid Offer Validity (From End Date)	65 (Days)
Ministry/State Name	Pmo
Department Name	Department Of Atomic Energy
Organisation Name	Uranium Corporation Of India Limited
Office Name	Jaduguda
Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Mechanical engineer , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Mechanic - Machines , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; Mechanic - Machines , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Mazdoor/Labour
Contract Period	1 Year(s) 6 Month(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)	58 Lakh (s)
Years of Past Experience Required for same/similar service	3 Year (s)
Past Experience of Similar Services required	Yes
MSE Exemption for Turnover	Yes
Startup Exemption for Turnover	Yes
Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	3 Days
Estimated Bid Value	17942961.13
Evaluation Method	Total value wise evaluation

EMD Detail

Advisory Bank	State Bank of India
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EMD Percentage(%)	1.00
EMD Amount	179430

ePBG Detail

Advisory Bank	State Bank of India
ePBG Percentage(%)	3.00
Duration of ePBG required (Months).	24

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

DGM Accounts JADUGUDA

JADUGUDA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO
(Works Accounts)

Splitting

Bid splitting not applied.

MSE Purchase Preference

MSE Purchase Preference	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service

provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

Additional Qualification/Data Required

Annual turnover Required by Buyer in Crores: Annual Average turnover of Rs.58 lakhs for last three financial years (2018-19, 2019-20 & 2020-21)

The Bidder should have executed at least X No. projects with contract value not less than yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:one similar experience of work not less than Rs. 1.55 Crore OR two similar experience of work not than Rs. 96.95 lakhs each OR three similar experience of work not less than Rs.77.56 lakhs each

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:UNDERGROUND DIESEL EQUIPMENT MAINTENANCE OR SURFACE DIESEL EQUIPMENT (HEM) MAINTENANCE OR LABOUR SUPPLY IN UNDERGROUND MINES

Geographic Presence: Office registration certificate:Party should have registered office in East Singhbhum District / Seriakela-Kharsawan District with MSME Certificate. In case of non availability of MSME, aadhar card will be optional for proof of Reg.

Scope of work & Job description:[1662520829.pdf](#)

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:[1662521166.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1662521177.pdf](#)

In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:[1662521187.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Mechanical Engineer (3)

Technical Specifications

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Mechanical engineer

Specification	Values
Educational Qualification	Diploma
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Post Graduation	Optional
Specialization for PG	Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Designation	Supervisor
Title for Optional Allowances 2	National Holidays
Title for Optional Allowances 1	Insurance

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Kishan Singh Padiyar	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 851 • EDLI (INR per day) : 4.25 • Bonus (INR per day) : 70.88 • EPF Admin Charge (INR per day) : 4.25 • Optional Allowances 1 (INR per day) : 21.27 • Optional Allowances 2 (INR per day) : 20.8 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 25 • Provident Fund (INR per day) : 102.12 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 18

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mechanic - Machines (11)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mechanic - Machines
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Title for Optional Allowances 1	Insurance
Title for Optional Allowances 2	National Holidays
Designation	Mechanic

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Kishan Singh Padiyar	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	11	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 762 • EDLI (INR per day) : 3.81 • Bonus (INR per day) : 63.47 • EPF Admin Charge (INR per day) : 3.81 • Optional Allowances 1 (INR per day) : 19.05 • Optional Allowances 2 (INR per day) : 18.62 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 25 • Provident Fund (INR per day) : 91.44 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 18

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; Mechanic - Machines (19)

Technical Specifications

Specification	Values
Core	
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	Mechanic - Machines
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Title for Optional Allowances 2	National Holidays
Designation	Semi Skilled Mechanic
Title for Optional Allowances 1	Insurance

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Kishan Singh Padiyar	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	19	<ul style="list-style-type: none"> • EDLI (INR per day) : 3.27 • Bonus (INR per day) : 54.47 • EPF Admin Charge (INR per day) : 3.27 • Optional Allowances 1 (INR per day) : 16.35 • Optional Allowances 2 (INR per day) : 15.98 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 654 • ESI (INR per day) : 0 • Number of working days in a month : 25 • Provident Fund (INR per day) : 78.48 • Tenure/ Duration of Employment (in months) : 18

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Mazdoor/Labour (6)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Title for Optional Allowances 2	National Holidays
Designation	Mechanic Helper
Title for Optional Allowances 1	Insurance

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Kishan Singh Padiyar	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	6	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 546 • EDLI (INR per day) : 2.73 • Bonus (INR per day) : 45.48 • EPF Admin Charge (INR per day) : 2.73 • Optional Allowances 1 (INR per day) : 13.65 • Optional Allowances 2 (INR per day) : 13.34 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 25 • Provident Fund (INR per day) : 65.52 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 18

Buyer Added Bid Specific Terms and Conditions

1. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

2. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of DGM Accounts payable at Uranium corporation of India Limited, jadugoda.

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

3. Purchase Preference (State)

Purchase preference to Micro and Small Enterprises (MSEs) from the State of Bid Inviting Authority : Purchase preference will be given to MSEs as Micro and Small Enterprises from the State of Bid inviting Authority whose credentials are validated online through Udyam Registration / Udyog Aadhaar (as validated by Government from time to time) for that product category. If the bidder wants to avail the Purchase preference, the bidder must be the manufacturer of the offered product in case of bid for supply of goods. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service. If L-1 is not an MSE and MSE Seller (s) has/have quoted price within L-1+ 15 % of margin of purchase preference /price band defined in relevant policy, such Seller shall be given opportunity to match L-1 price and contract will be awarded for percentage of 100% of total value as defined/ decided in relevant policy.

4. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

1. Only those bidders are eligible to participate whose registered office is in Serakala Kharsawa/ East singhbhum Dist.
2. Experience of having "**Similar Works**" in last seven years ending last day of month previous to the one in which application are invited should be either of the following:-

- one similar experience of work not less than Rs. **1.55** Crore i.e. **80 %** of the estimated value of the work **OR**
- two similar experience of work not less than Rs. **96.95**Lakhs each i.e. **50 %** of the estimated value of the work **OR**
- three similar experience of work not less than Rs. **77.56** Lakhs each i.e. **40 %** of the estimated value of the work
- "**Similar Works**" means **UNDERGROUND DIESEL EQUIPMENT MAINTENANCE OR SURFACE DIESEL EQUIPMENT (HEM) MAINTENANCE OR LABOUR SUPPLY IN UNDERGROUND MINES.**

5. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

6. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. [Click here to view the file](#)

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity/restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and/or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents/clauses shall also be null and void. If any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations. Also, GeM does not permit collection of Tender fee / Auction fee in case of Bids / Forward Auction as the case may be. Any stipulation by the Buyer seeking payment of Tender Fee / Auction fee through ATC clauses would be treated as null and void.

This Bid is governed by the [General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---